

Resources

Information from the General WorkSafe SmartMove Module on duties of care for employers and employees

Task

STEP ONE:

Answer the following questions. The check your responses with a teacher. Hint: apply here what you learnt from the activity *Investigating an incident at work*.

STEP TWO:

Discuss the answers as a group in the classroom, or check your responses with a teacher

Case Study 1

Adam has just started working part – time at a local garden centre. His boss has asked him to stack bags of fertilizer onto the display stands. Adam does the work by himself but hurts his back; by the next

day, he can't move or stretch his upper body.

What duty of care steps should Adam's boss have taken?

What duty of care steps should Adam have taken?

Case Study 2

Jessica works as a counter-hand in a fast – food restaurant. As she is putting together a customer order, she slips over and fractures her arm. There isn't any non – slip matting on the tiled floor and she was not wearing non- slip shoes.

What duty of care steps should Jessica's boss have taken?

What duty of care steps should Jessica have taken?